

**AGENDA**  
**Escambia County Board of Education**  
**May 19, 2011**  
**Flomaton High School**  
**21200 Highway 31**  
**Flomaton, Alabama 36441**  
**4:30 p.m.**

The Mission of the Escambia County School System, where no child is ever left behind, is to cultivate an environment which develops productive, capable, and visionary graduates and allows students to maximize their life-long potential through education opportunities that are tailored to individual needs, desires, and capabilities.

- I. Call to Order
- II. Welcome
- III. Approval of Minutes
  - 1. April 28, 2011
- IV. Old Business
  - 1. Approval of 2011-2012 Student Code of Conduct
- V. New Business
  - 1. Review of monthly financial statement for April 2011  
(All bank statements have been reconciled through April 30, 2011)
  - 2. Approval to adopt the Alabama High School Diploma with an Advanced Career & Technical Endorsement or the Alabama High School Diploma with a Career and Technical Endorsement – Mr. David Lanier
  - 3. Approval for Escambia County High School to move school banking account from United Bank to First National Bank of Atmore
  - 4. Approval of 21<sup>st</sup> Century Community Learning Center Summer hours:  
  
Escambia County Middle School  
Huxford Elementary School  
7:30 a.m. – 3:00 p.m
- VI. Miscellaneous
- VII. Personnel
- VIII. Executive Session

**PERSONNEL RECOMMENDATIONS**  
**AGENDA**  
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- I. Leave of Absence
- II. Resignation
  - 1. Mary Dow, Lunchroom Worker, Escambia County Middle School, effective May 26, 2011 (Amended)
- III. Retirement
  - 1. Sandra DeFrancisco, Special Education Teacher, W.S. Neal High School, effective July 1, 2011
  - 2. Yvonne Grissett, Teacher, Escambia County Middle School, effective June 1, 2011
  - 3. Peggy Hobbs, Secretary, Escambia County High School, effective May 1, 2011
- IV. Transfer
  - 1. Ashley Mosley, Teacher, Escambia County Middle School, to Teacher, Escambia County High School, effective 2011-2012 school year (Replacing Barbara Bowens)
  - 2. Debra Burnham, Lunchroom Manager, W.S. Neal Elementary School, to Lunchroom Manager, W.S. Neal Middle School, effective May 20, 2011 (Replacing Cynthia Weatherford)
  - 3. Janice Salter, Lunchroom Manager, W.S. Neal High School, to Lunchroom Manager, W.S. Neal Elementary School, effective May 20, 2011 (Replacing Debra Burnham)
  - 4. Leketha Bradley, Special Education Teacher, W.S. Neal Middle School, to Counselor, Escambia County Middle School, effective August 9, 2011
- V. Employment
  - 1. Marion Collins, Early Childhood Aide, Rachel Patterson Elementary School, effective May 31, 2011 (Not to exceed 22.5 days)

2. Learn & Serve Summer Program Personnel:

Pollard-McCall Junior High School

Academic Teachers:	Brent Killam Hillary Kirkland
Community Educator:	Douglas Gatwood
Student Workers:	Morgan Waguespack Whitney Boutwell

3. Children's First/Dependent Care Summer Program Personnel:

Flomaton Elementary School

Teachers:	June Kent	Frankie Samuel
	Elizabeth Crosby	
Substitute:	Tina Hunt	
Community Educators:	Brenda Bell	Tammy Reaves
Student Aides:	Jessica Pendleton	Cody Chance
	Abbott Thomas	

Pollard-McCall Junior High School

Academic Teachers:	Brent Killam
Community Educator:	Kelli Fielder
Student Worker:	Morgan Waguespack

4. 21<sup>st</sup> Century Community Learning Center Personnel:

Escambia County Middle School

Site Coordinator:	Marcia Adams	
Teachers:	Ruth Harris	Stacey Shipman
	Debra Thrash	Judson Reese
Substitutes:	Calvin Richardson	Patricia Buford
Community Educator:	L.C. Arnold	
Student Aides:	Danielle Lyles	Quinston Ephraim
Substitutes:	Chris Cole	Peter Meyers

Huxford Elementary School

Site Coordinator:	Scarlet Strom	
Substitutes:	Holly Young	Carol Middleton
Teachers:	Holly Young	Cheyenne Leachman
	Holly Fowler	
Substitute:	Carol Middleton	
Community Aides:	Monica Buckhault	
Student Aides:	Olivia Garrett	Sterling Strom
	Cheyenne Buckhault	

W.S. Neal Elementary School

Site Coordinator:	Allison Nalty	
Teachers:	Rachel Wiggins	Susan Parker
	Marilyn Peters	Linda Langham
	Mandy Smith	Erin Stephens
	Deborah Fountain	
Substitutes:	Lisa Odom	
Student Workers:	Douglas Revel	Whitney Elliott
	Allison Reid	Danielle Grantham
	Jordyn Madden	Caitlin Turner
Substitute:	Marissa Cutts	
Community Educators:	Ashley Fore	Fabby Jones
	Sue Benton	
Bus Driver:	Sue Benton	
Custodian:	Pam Peters	

W.S. Neal Middle School

Site Coordinator/ Lead Teacher:	Kina Burkett	Donald Hardyman
Academic Teachers:	Sandra Barrow	Glennie Culliver
	Debbie McDonald	
Art Teacher:	Hope Cobb	
Substitutes:	Rachael Wood	Susan Smith
Community Educator:	Becky Daughtry	
Student Aides:	John Bailey	Kelan Bodiford
	Shana Hoomes	Donald Hardyman

5. AHSGE Remediation Program Personnel:

Escambia County High School & Atmore Central Office Learning Lab

Lead Teacher:	Magaline Marshall	
Teachers:	Carolyn Adams	Mona Simmons
Student Workers:	Ashleigh Beckham	Nicholas Johnson
College Mentor:	Joy Marshall	

W.S. Neal High School

Lead Teacher:	Susan Hardyman	
Teachers:	Michal Stallworth	Joseph Padro'
Substitute:	Daniel Hodge	
College Tutors:	Douglas Revel	Cory Freeman
Substitute:	Nathan Frazier	
Student Mentors:	Shelby Wiggins	Hillary Wiggins
Substitute:	Brittany Revel	Wesley Maddox

6. Project Graduation Personnel:

W.S. Neal High School

Graduation Coach:	Mary Anne Pouncey
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County-wide:

Graduation Coach: Gwynne Shell  
Community Educator: Kathy Douglas

7. Title I Jump Start Personnel:

Flomaton Elementary School

Teachers: Tammy Bonds Heather Johnson  
Aides: Holly Bell Courtney Johnson  
Sarah Ward

W.S. Neal Elementary School

Teachers: Sally Denton Brenda Taylor  
Sheila Fountain Nicole Dunaway  
Aides: Lottie Cole Ivea Humphrey  
Jared Roberson Alexandria Harrison  
Holly Royce  
Custodian: Pam Peters

8. Title I Summer School Personnel:

W.S. Neal Elementary School

Teachers: Briana Hunt Rebecca Jordan  
Aide: Michael Boyd

9. Katrina Dean, Substitute, Title I Summer School & Title I Jump Start Summer Programs, Rachel Patterson Elementary School, effective June 6, 2011

10. Allison Jackson, Substitute, Project MADE 21<sup>st</sup> Century Community Learning Center Program, W.S. Neal Elementary School, effective May 1, 2011

11. 2011 Summer Maintenance Custodians:

A.C. Moore Elementary School	Cal Abner
Escambia County High School	James Lee
	Jean Chaloux
Escambia County Middle School	Charles Jackson
	James Williams
Flomaton Elementary School	Nick Sutton
Flomaton High School	Floyd Wilson
Huxford Elementary School	Connie Waller
Pollard-McCall Junior High School	William Shell
Rachel Patterson Elementary School	Elizabeth Chaloux
W.S. Neal Elementary School	Randy Denton
W.S. Neal Middle School	Jason Thomas
W.S. Neal High School	Kraig Rittenhouse
	Jason Blaney
Escambia-Brewton Career Tech. Ctr.	Michael Sutton
Turtle Point Environmental Science Ctr.	Kathy Steadham

12. 2011 Student Summer Maintenance:

Escambia County High School

Demarcus Clark

Neiko Williams

Tiara Howard

Flomaton High School

Aaron Bell

W.S. Neal High School

De’Narius Odom

Brian Louis Settle

Brian Keith Sims

VI. Employment Change

VII. Temporary Employment

VIII. Rehires

**AGENDA ADDENDUM**  
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V. New Business

5. Approval of the following Revised Board Policy:

Tab 1058 Special Student Populations

6. Approval of non-renewal and/or transfers of personnel for the 2011-2012 school year (See attached addendum)

**PERSONNEL ADDENDUM**  
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II. Resignation

2. Jeremy Stanford, Business Education Teacher, Escambia County High School, effective June 9, 2011
3. Hilary Kirkland, Teacher, Learn & Serve Summer Program, Pollard-McCall Junior High School, effective May 19, 2011
4. Neiko Williams, Student Summer Maintenance Worker, Escambia County High School, effective May 19, 2011

V. Employment

13. 21<sup>st</sup> Century Community Learning Center Personnel:

Flomaton High School

Site Coordinator:	Dennis Fuqua	
Community Educators:	Kristy Brown	Tracy Lambeth
	Jaye Jaye Hagan	
Teachers:	Kim Gibson	Leroy Steele
	Enrique Eligio	Jacqi Hammond
	Sherrie Lisenby	
Music Teacher:	John Lambert	
College Mentors:	Caleb Bethea	Jessica Green
Student Aides:	Waylon Jones	Phillip Lloyd
A+ Summer School Teachers:	Jarrod Green	Terry Levan

14. CNP Summer Feeding Program:

Escambia County High School

Managers:	Cindy Young	Becky Boutwell
Workers:	Earnest Arnold	Linda Daniel
	Mary Dow	Gina Rutherford
	Hope Lassiter	Mary Cannon
	Lisa Sawyer	
Substitutes:	Carleen Howard	Michelle Black
	Angelina Walker	



W.S. Neal Elementary School

Managers:	Debra Burnham	
Workers:	Teresa Fuqua	Anita Stuckey
	Barbara Shipp	Mary Sheffield
	Florance Salter	Karen Capps
Substitutes:	Janice Pettis	Eloise Ates

15. Jerry Blackburn, Bus Driver, Title I Jump Start Summer Program, Rachel Patterson Elementary School, effective June 1, 2011
16. Nanci Kent, Bus Driver, 21<sup>st</sup> Century Community Learning Center Summer Program, Huxford Elementary School, effective June 1, 2011
17. Javaris Norman, Bus Driver, 21<sup>st</sup> Century Community Learning Center Summer Program, Escambia County Middle School, effective June 1, 2011
18. Mary Daw, Bus Driver, Title I Summer School/Save the Children Summer Program, Rachel Patterson Elementary School, effective June 1, 2011

19. Learn & Serve Summer Program Personnel:

Pollard-McCall Junior High School

Academic Teachers:	Jennifer Hall
	Andrea Stone

20. 2011 Student Summer Maintenance:

Escambia County High School	Markeice Daughtry
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21. AHSGE Remediation Program Personnel:

Escambia County High School

Graduation Coaches:	Andrea Chance
	Jayson Shadburn

Community Educator:	Jonathan Barnes
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Escambia County High School/ W.S. Neal High School

College Mentor:	Joshua Sawyer
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22. Edna Johnson, Custodian, Title I Jump Start Summer Program, Flomaton Elementary School, effective June 1, 2011

VI. Employment Change

1. Tommy Adams, Carpenter/General Maintenance, Brewton Maintenance Department, to Maintenance Supervisor, Brewton Maintenance Department, effective June 1, 2011 (Replacing Jim Burkett)
2. Spencer Todd Williamson, Career Technical Teacher, W.S. Neal High School, to Assistant Principal, W.S. Neal High School, effective July 28, 2011 (Replacing Carl Raley)

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VIII. Executive Session